



First ordinary-session Council decisions
of the Women Development Organization
To the member states of the Organization
of Islamic Cooperation
Cairo (Virtual)
October 21-22, 2020



Women Development Organization **WDO/CoM/RES/1/1**

Ministerial Council October 22, 2020

Regular first session

Item (1) of the agenda

Election of the members of the executive bureau of the first regular session of the Council of the Women Development Organization

The Ministerial Council of the Women Development Organization, And after its deliberations during its first meeting within the framework of the Women Development Organization,

1. Decides to choose the Arab Republic of Egypt president for the first cycle for the Women Development Organization And its executive bureau, and to be Both the Republic of Cameroon and the Republic of the Maldives my deputy for the President, the Republic of Burkina Faso as Rapporteur, and the State of Palestine as a permanent member of the Executive Bureau.



Women Development Organization **WDO/CoM/RES/1/2**

Ministerial Council October 22, 2020

Regular first session

Item (2) of the agenda

Rules of Procedure and Methods of Work of the Women Development Organization

The Ministerial Council of the Women Development Organization, referring to the second paragraph of Article 8 of the statute of the Women Development Organization, which states that “the Council shall approve, at its first meeting, its Rules of Procedure and Methods of Work,” And after completing its deliberations on the draft procedural rules prepared by Egypt in cooperation with the General Secretariat of the Organization of Islamic Cooperation,

1. Decides to adopt the attached draft rules of procedure and working methods of the organization.

**RULES OF PROCEDURE AND WORKING METHODS OF THE WOMEN
DEVELOPMENT ORGANIZATION
IN THE MEMBER-STATES OF THE ORGANIZATION OF ISLAMIC
COOPERATION**

Adopted by resolution n° WDO/CoM/RES/1/2 of the 1st session of the Council of the Women Development Organization, in the Member States of the Organization of Islamic Cooperation, held in Cairo on October 22nd, 2020.

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CHAPTER I – GENERAL PROVISIONS

ARTICLE 1

The present document shall be known as the “Rules of Procedure and Working Methods” of the Women Development Organization in the OIC Member States.

ARTICLE 2

The following terms shall be interpreted as indicated below:

- Charter: Charter of the Organization of Islamic Cooperation (OIC).
- Summit: Islamic Summit Conference of Heads of States and Governments or their Accredited Representatives.
- Council of Ministers: OIC Council of Foreign Ministers as per the definition provided in the OIC Charter.
- General Secretariat: The OIC General Secretariat.
- The Organization: Women Development Organization in the OIC Member States (an OIC specialized organization).
- The Statute: Statute of the Women Development Organization in the OIC Member States.
- Member States: Member States of the Women Development Organization.
- Council: Council of Ministers concerned with Women’s affairs in the Member States of the Women Development Organization.
- Executive Secretariat: Executive Secretariat of the Women Development Organization.
- Executive Director: Executive Director of the Women Development Organization.
- Host Country: Host country of the Women Development Organization.
- Bureau: Executive Bureau of the Women Development Organization.
- Control Organ: Financial Control Organ of the Women Development Organization.

CHAPTER II – THE COUNCIL

ARTICLE 3

The Council shall be comprised of the Member States' ministers concerned with women's affairs or their government representatives.

ARTICLE 4

THE COUNCIL'S DUTIES

To achieve the objectives of the Organization, the Council shall:

1. Develop policies and strategies in line with the policies and strategies of the Member States of the Women Development Organization.
2. Approve the executive plans and programs of the Organization.
3. Develop the financial and human resources of the Organization and explore ways and means to fund its activities and programs.
4. Appoint the Executive Director of the Organization.
5. Approve the Deputy Executive Director, nominated by the Host Country,
6. Endorse the acceptance of aids, donations and grants offered by the Member States, other states, and international, regional, and NGOs.
7. Approve the Organization's financial, administrative and technical regulations, personnel regulations, as well as discuss and approve the budget.
8. Endorse the constitution of working groups as well as standing and interim committees as deemed necessary for the Organization to fulfill its duties, with the provision that the members of these committees are selected from the candidates of the Member States, who have expertise in the field of women development.
9. Approve the agendas of meetings, conferences and sessions held by the Organization.
10. Review the Organization's reports submitted by the Executive Director.
11. Approve the organizational structure of the Organization.
12. Set up the Organizations' Financial Control Organ.
13. Any other competence relevant to the Organization's objectives.

CHAPTER III – SESSIONS

ARTICLE 5

SESSIONS

1. The Council shall convene an ordinary session once every two years, at the date and time determined at the Council's previous session.
2. The Council may be convened in an emergency session upon the request of a Member State or the Executive Director, with the written approval of at least one third of its members.
3. The Council may be convened in an extraordinary session, as may be recommended by the Council or upon the request of a Member State or the Executive Director, provided that the request is supported by a simple majority of the Member States.

ARTICLE 6

VENUE OF SESSIONS

The Council shall hold its ordinary, extraordinary and emergency sessions at the Organization's headquarters in Cairo, unless otherwise is decided.

ARTICLE 7

The Executive Secretariat shall notify the Member States of the date and venue of each session, whether ordinary, emergency, or extraordinary, along with its draft agenda, reports of the previous meeting, the budget and other documents relevant to the meeting, in no less than six weeks before the date set for the ordinary session, and one week for the extraordinary and emergency sessions.

ARTICLE 8

1. Unless otherwise decided, the Council shall convene in closed sessions.
2. Two-thirds of the Member States shall constitute a quorum for the meetings of the Council.

CHAPTER IV – REPORTS AND AUDIO RECORDINGS

ARTICLE 9

1. The reports of all the Council's ordinary, extraordinary and emergency sessions shall be submitted in the Arabic, English and French languages, and the Council's meetings shall be circulated by the Executive Secretariat to the Member States upon the approval of the Council's Chairperson.
2. The Executive Secretariat shall prepare and retain audio recordings of the Council's meetings for an indefinite length of time.

CHAPTER V – AGENDA AND DOCUMENTS

ARTICLE 10

1. The Council shall elaborate its plan of work bi-annually for adoption at its ordinary sessions.
2. The session's draft agenda shall be adopted at the beginning of each session.
3. Upon the proposal of the Executive Secretariat, and at the end of each session, the Council shall approve the provisional agenda of the following session.
4. Any Member State may request the inclusion of any issue that falls within the Council's competence and is not already on the provisional agenda of the current session, provided that the request is submitted at least three months before the date of the new session.
5. The Council may also amend the provisional agenda or delete one or more item from it, with due consideration for any delay in the circulation of documents that may result accordingly.
6. Official documents related to the items of the provisional agenda shall be made available to all the Member States, in the official languages, at least six weeks before the date of the opening session.
7. The Executive Secretariat shall convene, at least two weeks ahead of each Council session, a briefing session with the permanent representatives of OIC Member States, at the OIC headquarters, to brief them on the issues to be addressed at the session, excluding related technical aspects.

CHAPTER VI – REPRESENTATION

ARTICLE 11

1. Member States of the Council shall be represented by ministers concerned with women affairs or their substitutes. They may also be accompanied by representatives or advisors, as may be needed.
2. Names of the representatives, their alternate representatives, advisors or observers shall be submitted to the Executive Secretariat at least three days before the date of the session they will be attending.

CHAPTER VII – THE BUREAU

ARTICLE 12

1. The Executive Bureau shall be composed of the Council's current Chairperson and both the previous and future Chairpersons, along with the rapporteur and the representative of the State of Palestine. They shall assume office until the designation of their successors with due consideration for equitable geographical distribution. The Executive Director or their representative shall take part in all the meetings of the bureau.
2. In case the Chairperson is unable to attend any particular meeting or part thereof, they shall select one of the vice-chairpersons to work on his behalf. The vice-chairperson, who assume such position, shall have the same duties and authorities as the chairperson.
3. If the chairperson is incapable of assuming their office, a new chairperson from the same geographical region shall be elected for the remaining period of their mandate.
4. The same composition of the Bureau mentioned in (1) above shall apply during the sessions of the Council committees or other meetings not governed by special regulations.

ARTICLE 13

THE DUTIES OF THE BUREAU

1. The Ministers concerned with women's affairs or their delegates from the relevant governmental bodies, members of the Council's Bureau, shall meet regularly on an annual basis. The Council may also convene extraordinary meetings as may be required.
2. The Bureau's core duties include preparing for and organizing the Council's meetings, facilitating a transparent decision-making process, and stimulating dialogue.
3. The Bureau also apprises the Council of its deliberations without having the power to take decisions on any of the substantive issues.
4. As part of preparations for and organization of the Council's meetings, and in accordance with the Council's working plan, the Bureau may take up several matters such as reviewing issues relevant to the meetings' agendas, documents or meeting structure. It shall also assist in clarifying issues and recommendations requiring the Council's consideration and decision.

CHAPTER VIII – WORKING GROUPS AND ADVISORY COMMITTEES

ARTICLE 14

1. The Council may set up, from among its members, working groups or subject-specific advisory committees as may be needed. The Council shall designate their chairpersons, determine their tasks and terms of office, and refer to them issues to be examined and reported on, with due consideration for equitable geographical distribution and guaranteeing women's representation in these groups and committees.

CHAPTER IX – EXECUTIVE SECRETARIAT

ARTICLE 15

1. The Executive Secretariat constitutes the Organization's executive organ. It shall take up the missions and responsibilities entrusted to it by the Council in accordance with the Statute's provisions and within the framework of the working plans decided by the Council.
2. The Executive Director ensures the supervision of the Executive Secretariat. The Executive Director or their representative shall participate in the deliberations of the Council and the Bureau, without having the voting right.
3. The Executive Secretariat shall submit to the Council, prior to the latter's approval of any proposal bearing financial expenses exceeding the approved budget, a report on the financial expenses of the proposal and justifications for the increase.

ARTICLE 16

THE DUTIES OF THE EXECUTIVE SECRETARIAT

The Executive Secretariat shall offer all needed logistical, technical, and information-related assistance to the Council, to perform its duties with the authority to take the needed decisions in accordance with the Organization's Statute, in accordance with the objectives of the Council's working plan. To that end, the Secretariat shall undertake what follows:

1. Corresponding with the governments of the Member States.
2. Following up on the implementation of the resolutions issued by the Council and preparing progress reports on the achievements and projects carried out by the Organization along with their corresponding budgets and closing accounts. The Executive Director shall submit the said reports to the Organization's Council.
3. Preparing reports as required by the Islamic Summit Conference, the Council of the Foreign Ministers, the Ministerial Conference on Women, and/or the Council of the Organization.
4. Preparing a biennial report for the Member States of the Council on the activities of the Secretariat.
5. Taking the necessary organizational measures for the Council's and the Executive Bureau's meetings.
6. Preparing for the Organization's ordinary, extraordinary and emergency meetings

- and sessions, workshops, training sessions and any other relevant activities.
7. Taking all administrative and financial procedures for the Organization's work and activity.
 8. Collecting, examining and analyzing data and information provided by the Member States as well as relevant specialized regional and international organizations, and elaborating studies and policy papers on women's status in the Member States and how to promote it, all within the framework of the implementation of the resolutions adopted by the Council in this regard, in coordination with the chairperson of the Executive Bureau.
 9. Responding to Member States' technical assistance requests for promoting women's role and advancing their status.
 10. Preparing programs, training courses, and workshops on all substantive issues of concern to women as established in the women-related OIC's development plans, including the OIC's Plan of Action for the Advancement of Women (OPAAW) and those relative to the Organization's resolutions.
 11. Establishing close cooperation with all OIC organs, concluding agreements, collaborating with relevant regional and international organizations, and enlisting the experience and expertise of other countries.
 12. Following up on the implementation of the women-related OIC's development plans, including the OIC's Plan of Action for the Advancement of Women (OPAAW).
 13. Establishing close ties with regional and international organizations to assist in achieving the Organization's objectives, after the approval of the Council and in line with the goals and objectives of the OIC.

ARTICLE 17

EXECUTIVE DIRECTOR

1. The Executive Director is the top executive and administrative authority at the Organization's Executive Secretariat and is answerable to the Council for the work and activities of the Organization and the implementation of the provisions of its rules and regulations. In case of impediment or absence, the Deputy Executive Director shall act in his place.
2. The Executive Director shall be elected by the Council from among the Member States' candidates for a four-year mandate, renewable once, in accordance with the terms of reference established by the Member States and under the provisions of Article 10 of the Statute.
3. The Executive Director must be a national of one of the Member States that have ratified the Organization's Statute.
4. The Executive Director shall be assisted in his duties by the Deputy Executive Director, directors of departments and units and officials as stipulated in the Organization's rules and regulations. All of them must be nationals of the Member States that have ratified the Statute, with the possibility of engaging experts from Muslim countries which are non- Member States, when needed.
5. In case of a vacancy in the Executive Director's office, following resignation, incapacity or any other reason, the Deputy Executive Director shall be entrusted to run the Organization until a new Executive Director is elected, in accordance with the provisions of the present regulations.

ARTICLE 18

The Executive Director shall perform the following tasks:

1. Overseeing the work of the Executive Secretariat and ensuring its sound functioning.
2. Overseeing the implementation of the Council's resolutions and submitting to the latter progress reports on the achievements and projects carried out by the Organization.
3. Assuming the position of the Secretary of the Organization's Ministerial Council.
4. Preparing and submitting to the Council members annual reports on the Executive

Secretariat's activities, in coordination with the Council's Chairperson.

5. Overseeing the management of and follow-up on the Organization's administrative and financial affairs, and taking the necessary measures to streamline the work and apply the established rules and regulations.
6. Presenting the reports prepared by the Executive Secretariat to the Islamic Summit Conference, the Council of Foreign Ministers, the Ministerial Conference on Women and other relevant OIC councils, in accordance with the previous resolutions adopted by the Summit Conference, the Council of Foreign Ministers, and the Ministerial Conference on Women or their representatives, in coordination with the OIC General Secretariat.
7. Overseeing the elaboration of the draft agendas and other documents for the Council's meetings and other conferences and meetings held by the Organization.
8. Overseeing the elaboration and follow-up on the implementation of the budget, monitoring the collection of mandatory financial contributions from Member States as per the scales approved by the Council, submitting a report thereon to the Council in its ordinary meeting every two years, and, where required, reports showing reasons for non-implementation of budgeted plans.
9. Preparing and submitting the Organization's closing accounts to the Financial Control Organ.
10. Following up on the collection of general and target-specific grants, gifts and donations after their endorsement by the Council, provided that they are compatible with the objectives and activities of the Organization and that the exercise does not conflict with the Organization's Statute.
11. Representing the Organization before third parties.
12. Proposing the organizational structure and financial and administrative regulations for the Organization in accordance with the standards and regulations approved by the Council.
13. Appoint staff members according to the established regulations and criteria.
14. Undertaking any other tasks assigned to by the Council.

CHAPTER X – EXECUTIVE SECRETARIAT’S ADMINISTRATIVE AND ORGANIZATIONAL STRUCTURE

ARTICLE 19

The Council shall adopt the draft of the Executive Secretariat’s founding organogram at its first meeting.

CHAPTER XI – THE RELATIONSHIP BETWEEN THE WOMEN DEVELOPMENT ORGANIZATION AND OIC

ARTICLE 20

1. The Organization shall seek guidance and assistance in the opinions and proposals of the OIC General Secretariat, to ensure coordination between the Organization and all the subsidiary organs and specialized institutions of the OIC.
2. The Organization shall be keen to align its regulations with the OIC objectives while ensuring that its programs and objectives complement those of the OIC.
3. The Organization shall send its reports to the OIC General Secretariat for submission to the Islamic Summit, to the Council of Foreign Ministers, and to the Ministerial Conference on Women.
4. The Organization shall invite the General Secretariat to attend the Council’s sessions.
5. The Executive Secretariat shall seek advice and technical support from the OIC General Secretariat, to facilitate the discharge of its functions and tasks and to ensure coordination between the Organization and the OIC subsidiary agencies and relevant specialized organizations and institutions.
6. The Organization shall take part in the meetings of the OIC and its related organs, and ensure that the principle of gender equality and the protection and promotion of women’s rights is incorporated into the OIC system.

CHAPTER XII – DECISION-MAKING

ARTICLE 21

1. Decisions within the Council shall be adopted based on the consensus of the Member States. Where this is not possible, the Council shall resort to voting on the basis of a two-thirds majority of the members present and voting.
2. Decisions of a procedural nature shall be taken by a simple majority, represented by half the number of the votes of the Member States present and voting plus one.
3. Any topic or proposal shall be considered substantive or procedural, by consensus. In the event of a dispute over the interpretation of the nature of the issue under discussion, the opinion and explanations of the Executive Secretariat shall be sought. If the dispute persists, then one of the two interpretations will be adopted by a simple majority.
4. The Member States and the Executive Director shall have the authority to submit draft resolutions.
5. Draft resolutions shall be submitted two weeks ahead of the Council's ordinary sessions and within two days before the extraordinary and emergency sessions, so that they may be duly reviewed. The Council may examine the draft resolutions and substantive amendments, whereas none of the Council members may request unless otherwise decided by the Council, consideration of these resolutions or amendments only 24 hours after they are circulated to all the Member States in all the working languages. Amendments not circulated shall be read out publicly and interpreted simultaneously in other official languages for the OIC.

CHAPTER XIII – PRIVILEGES AND IMMUNITIES

ARTICLE 22

1. The Executive Director shall provide the Egyptian government with a list of names and titles of all officials of the Organization on a regular basis, to afford them access to necessary facilities.
2. The Organization and its staff, offices, documents, and mail shall enjoy full protection, immunities, and privileges as accorded to the Organization of Islamic Cooperation (OIC) under the Agreement on Privileges and Immunities of the OIC and the provisions enshrined in the Host Country agreement concluded between the Organization and the Government of the Arab Republic of Egypt.
3. The Organization may conclude business or judicial deals in the Member States subject to the said Member States' legislation. The Organization shall have the capacity to acquire immovable and movable property, to purchase services in the Member States, and to institute legal proceedings regarding disputes that may arise between it and the Member States regarding the privileges and immunities outlined in its Statute.
4. The Host Country shall allocate a headquarters to the Organization along with the necessary infrastructure.

CHAPTER XIV – BUDGET STRUCTURE AND FUNDING

ARTICLE 23

BUDGET RESOURCES

According to Article 7 of the Statute, the Organization's budget resources shall be comprised as follows:

1. Member States' mandatory contributions.
2. Member States' voluntary contributions.
3. Donations, gifts, grants, and aids received from states, other OIC organs, regional and international organizations, institutions, banks or individuals, or any other

- resources, without prejudice to the OIC's provisions, policies, and resolutions.
4. Resources deriving from cooperative agreements concluded between the Organization and other parties.
 5. Resources obtained against services provided in its fields of action.
 6. Surpluses from the receipts of the previous budgets.

ARTICLE 24

BUDGET

1. The Organization's budget shall be adopted for two years and shall enter into force on the first of January of the first calendar year and ends on the last day of the month of December of the second year.
2. The budget shall include all the estimated expenditures and resources required for the Organization's activities and funding. These shall be decided by the Council based on a proposal from the Executive Director.
3. The Finance Department shall be in charge of applying the provisions of the Financial Rules and any decisions issued in the implementation of its provisions. It must keep away from carrying through any request that bears any financial violation.
4. The budget shall be established based on the administrative and financial allocation and compartmental categorization of the Organization's spheres of activity, with due consideration of analysis based on the programs, projects, and activities incorporated in the budget.
5. Donations made without a fixed objective shall be considered as of general character and tied to the miscellaneous revenues account. As for those donations where the donor sets a specific objective, they shall be considered object-specific donations.
6. The Organization shall have a reserve account.
7. In case of unavailability of liquidity, the Executive Director may make withdrawals on the Organization's reserve to fund the needs identified provided notifying the Council of the amount at its first meeting and the recovery of the same from the future receipts always in accordance with the Organization's financial regulations.
8. Once approved, the budget shall be circulated to the Member States.

9. In case a new Member State joins the Organization in the mid-course of the financial year, it must settle its contribution at the rate of 1/12 for each remaining month until the end of the year, and the amount shall be entered under the title of mandatory contributions.
10. Any state wishing to withdraw from the Organization must settle its mandatory contributions until the end of the financial year in which it submits its withdrawal request. It must also settle any outstanding financial dues.

ARTICLE 25

FINANCIAL CONTROL

1. The Council shall appoint the Financial Control Organ, decide its composition and operating rules, and establish the internal financial regulations of the Organization.
2. The Executive Director shall instruct the Executive Secretariat to prepare the closing accounts and submit them to the Financial Control Organ.

CHAPTER XV – PROCEDURAL REQUIREMENTS

ARTICLE 26

RULES OF PROCEDURE AND WORKING METHODS

The Council shall adopt its own rules of procedure and working methods to conduct its business and that of the Organization, which it may amend as per the following:

1. Amendments to these rules may be made by a decision taken by the Council by consensus or by the majority of two-thirds of the Member States present and voting if consensus proves impossible.
2. Any proposal of an addition, deletion, or change in any of these rules may not be presented to the Council until at least four months after it has been circulated to the Member States.
3. The provisions of the amendments shall take effect on the date of their approval by the Council.

ARTICLE 27

ENTRY IN FORCE OF THE RULES OF PROCEDURE AND WORKING METHODS

1. The present rules of procedure and working methods shall enter into force as of their adoption by the first meeting of the Council.
2. The present rules of procedure and working methods of the Women Development Organization have been established in Arabic, English, and French, all of which having equal legal force.

ARTICLE 28

LOGO

1. The logo of the Organization shall include a design that is expressive of its role and purpose. The Council shall adopt the logo in its first meeting.
2. The approved logo shall be used in all official correspondence of the Organization and in every event where the Organization is represented officially.

ARTICLE 29

WORKING LANGUAGES

1. The Organization's working languages are Arabic, English and French, in which the present regulations have been established and which are all of equal validity.
2. Member States' statements at the Organization's meetings shall be made accessible through simultaneous interpretation into one of the Organization's three working languages.
3. Council resolutions and outcomes and Organization's reports shall be published in all three official languages.

ARTICLE 30

ROLE OF MEMBER STATES

Member States shall cooperate to help the Organization achieve its objectives and fulfill its mission. accordingly, the Member States shall:

1. Pay their contributions to the Organization's budget in a regular and timely manner.
2. Provide the Organization with all documents and information required for the performance of its mission.
3. Nominate experienced and qualified staff to work for the Organization on a secondment basis.
4. Provide the Organization with means of communication with national focal points.
5. Participate effectively and positively in the Organization's activities.

ARTICLE 31

For any matter not provided for in these internal regulations, reference shall be made to the provisions, texts and regulations of the Organization of Islamic.



Women Development Organization **WDO/CoM/RES/1/3**

Ministerial Council October 22, 2020

Regular first session

Item (2) of the agenda

Establishment of two open-ended working groups to draft the financial and administrative regulations of the organization

The Ministerial Council of the Women Development Organization,

Taking note of the proposal of the Arab Republic of Egypt to establish two open-ended working groups of experts from member states to draft the financial and administrative regulations of the organization, provided that the two committees begin their first meetings at the end of November 2020, in preparation for the adoption of these regulations at the first meeting of the Ministerial Council of the organization.

1. Agrees to the Egyptian proposal referred to above.



Women Development Organization **WDO/CoM/RES/1/4**

Ministerial Council October 22, 2020

Regular first session

Item (2) of the agenda

Egypt's hosting of an extraordinary session of the organization's council
On the sidelines of the work of the eighth session of the Conference of Ministers of Women in the
Member States of the Organization of Islamic Cooperation in Cairo

The Ministerial Council of the Women Development Organization,

Notes the decision of the seventh session of the Conference of Ministers of Women in the Member States of the Organization of Islamic Cooperation to have Egypt host the eighth session of the Ministerial Conference.

Furthermore, the Council has taken note of the proposal put forth by the Arab Republic of Egypt to host an extraordinary session of the Ministerial Council of the Women's Development Organization, on the margins of the eighth session of the Conference of Ministers of Women in the Member States of the Organization of Islamic Cooperation in Cairo. The purpose of this session is to approve the financial and administrative regulations of the Women's Development Organization, as well as any other necessary decisions for the functioning of the organization.

1. The Council approves the aforementioned Egyptian proposal.



Women Development Organization **WDO/CoM/RES/1/5**

Ministerial Council October 22, 2020

Regular first session

Item (3) of the agenda

Appointment of the executive director of the organization

The Ministerial Council of the Women Development Organization,

Reference Article 10 of the Statute of the Women Development Organization, which states that “The Council shall appoint the Executive Director from among the candidates of the Member States of the Organization for a period of four years subject to renewal once, and the Executive Director is responsible for managing the affairs of the organization through the implementation and follow-up of the policies and decisions of the Board and the implementation of programs, plans, and projects approved by him.”,

Also in reference to the fourth paragraph of Article 4 of the Rules of Procedure and Methods of Work of the organization, which stipulates: “The Council of the organization shall appoint the executive director of the organization,”

Taking note of the briefing given by the General Secretariat of the Organization of Islamic Cooperation during the Council meeting regarding the absence of any nominations from the Member States of the Women Development Organization for the position of Executive Director,

1. Decides that Egypt, in cooperation with the General Secretariat, shall set the nomination criteria for the position of Executive Director of the Women Development Organization, and provide them to the Administrative Committee during its meetings for approval, and then circulate them to the Member States, so that they may submit their nominations for consideration and selection of the appropriate candidate within the extraordinary meeting of the Council of Ministers of the Women Development Organization which will be held on the sidelines of the eighth session of the Ministerial Conference to Organization of Islamic Cooperation for the woman, which will be hosted by Cairo in first half From February 2021.
2. Urges Member States of the Organization to submit their candidatures for the post.



Women Development Organization **WDO/CoM/RES/1/6**

Ministerial Council October 22, 2020

Regular first session

Item (3) of the agenda

Appointment of the Deputy Executive Director

The Ministerial Council of the Women Development Organization,

Referring to the fifth paragraph of Article 4 of the Rules of Procedure and Methods of Work of the organization, which stipulates: "The approval of the deputy executive director nominated by the Hosting country",

Taking note of the briefing given by the General Secretariat of the Organization of Islamic Cooperation during the Council meeting regarding the candidacy of the Arab Republic of Egypt for Ambassador Ehab Fawzi, Assistant Minister of Foreign Affairs of Egypt for Multilateral Affairs and International Security, for the position of Deputy Executive Director,

1. Decides to approve the candidacy of the Arab Republic of Egypt for Ambassador Ehab Fawzy, Assistant to the Egyptian Minister of Foreign Affairs for Multilateral Affairs and International Security, for the position of Deputy Executive Director.



Women Development Organization **WDO/CoM/RES/1/7**

Ministerial Council October 22, 2020

Regular first session

Item (4) of the agenda

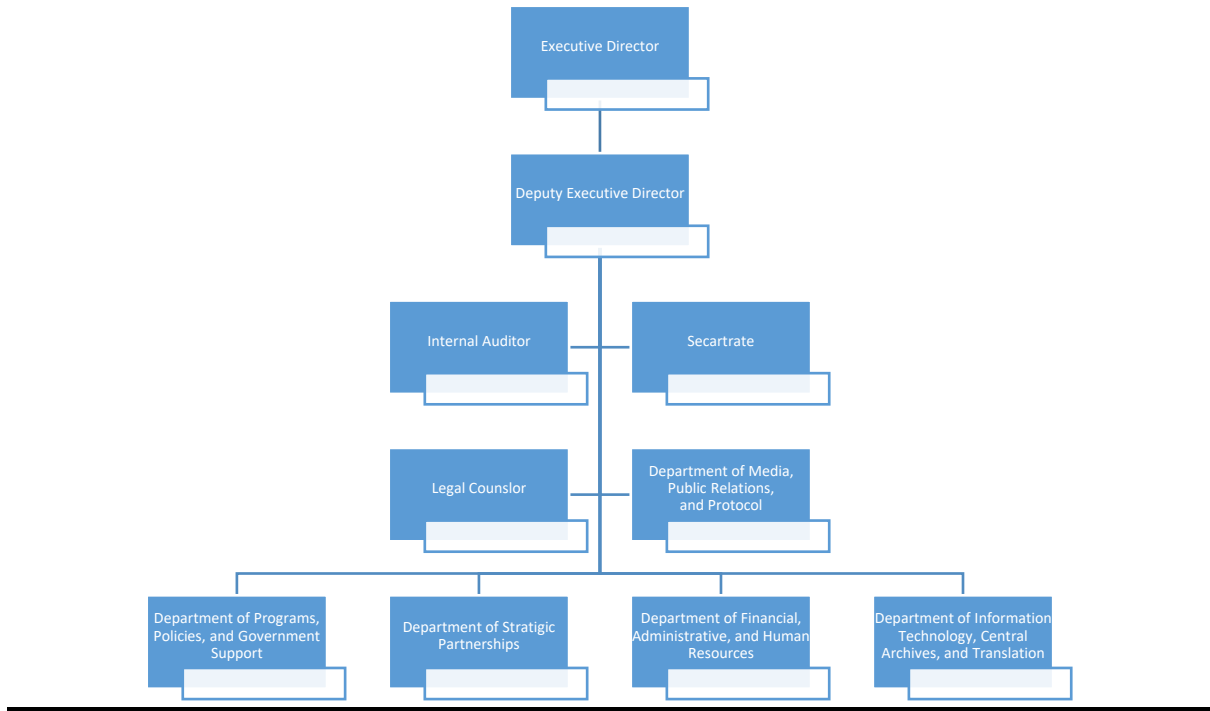
The constituent organizational structure of the executive secretariat of the Women Development Organization

The Ministerial Council of the Women Development Organization,

Referring to Article 19 of Rules of Procedure and Methods of Work of the organization, provided that "the Council approves, in its first meeting, the draft organizational structure of the executive secretariat," in order for that executive secretariat to perform the tasks and responsibilities entrusted to it by the Council in accordance with the provisions of the Articles of Association and within the framework of work decided by the Council,

And after reviewing the draft institutional organizational structure of the Executive Secretariat of the Organization prepared by Egypt in cooperation with the General Secretariat of the Organization of Islamic Cooperation,

1. Decides to approve the draft institutional organizational structure of the executive secretariat of the attached organization.





Women Development Organization **WDO/CoM/RES/1/8**

Ministerial Council October 22, 2020

Regular first session

Item (5) of the agenda

Shares of contributions of the member countries of the Women Development Organization

The Ministerial Council of the Women Development Organization,

Having been informed by the General Secretariat of the Organization of Islamic Cooperation of the shares of contributions of Member States within the framework of the Organization of Islamic Cooperation,

1. Requests the General Secretariat of the Organization of Islamic Cooperation to prepare the share percentages for the contributions of the member states of the Women Development Organization, in preparation for their use during the formulation of the financial and administrative regulations of the organization.



Women Development Organization **WDO/CoM/RES/1/9**

Ministerial Council October 22, 2020

Regular first session

Item (5) of the agenda

Women Development Organization logo

The Ministerial Council of the Women Development Organization,

Referring to Article 28 of Rules of Procedure and Methods of Work of the organization, which stipulates that the organization needs a “logo that expresses its role and purpose, and is approved by the Council at its first meeting, and the approved logo is to be used in all official correspondence of the organization and in all events and occasions in which it is the organization is officially represented.

1. The attached logo is approved as the official logo of the organization.

